MAY/JUNE 2021 AMBIZ MEDIA

MORTGAGE WOMEN MAGAZINE

YOU'RE ALL IN TROUBLE NOW

TYNA-MINET ANDERSON ON THE NEW WAVE OF MORTGAGE ENFORCEMENT ACTIONS

URLA & You

★★★★★

CELEBRATING **MORTGAGE STARS**

WOMEN WHO RISE ABOVE THE REST

Get Organized: Top Time Saving Tips

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SHINING A LIGHT ON WOMEN WHOSE WORK LIGHTS UP THE INDUSTRY

In an industry that often runs on swagger and braggadocio, there are times it's reassuring to step back and pay attention to those in the mortgage world whose work serves as an inspiration to all of us. And given the additional hurdles that women in the workplace have to deal with, we're especially proud of this year's selection of Mortgage Stars – Women Who Rise Above The Rest.

To be a Mortgage Star doesn't mean that someone has achieved all their goals yet. It doesn't mean, necessarily, that they have achieved the pinnacle of their career. It simply means that when we look at this person's accomplishments, their philosophies, the way they support those around them, that we can find in them a spark that makes us want to be better ourselves.

Can we do more for clients? Can we be better mentors to our colleagues? Can we set goals for ourselves to achieve what others have shown is possible?

The women on these pages each has a personal story of their success, and in those stories each of us can connect to something that can inspire us to be better in some way. And in that inspiration, we can also find its sibling, admiration. Because while we strive to do as well as these honorees, we also realize that they've already done it. So please join with us at Mortgage Women Magazine as recognize the 2021 class of women who rise above the rest, our Mortgage Stars.

Jonice Gray Tucker

Partner
Buckley LLP

How did you get into this field?
Indecision ultimately led to the opportunity of a lifetime. I went to college on a merit-based biomedical scholarship, planning to become a medical doctor. Along the way, I changed my mind. Ultimately, I applied to law school, but after getting in, I questioned whether this was the right decision. I deferred my admission and matriculated a year later, taking advice (perhaps accompanied by a shove!) from my father who held the strong view that a law degree could provide many pathways and opportunities inside and outside of the law. He was right. In September 2001, I joined Skadden Arps. One of my first cases was to assist on a landmark Federal Trade Commission mortgage servicing enforcement action. That FTC enforcement action was followed by several more in which we served as defense counsel, and nearly a decade later the regulatory landscape for mortgage servicing had been forever changed, with new rules and expectations set by these and other actions. These actions were just a few of the many that I was able to work on as defense counsel, as the first decade of the 2000s was punctuated by many extraordinary development in mortgage origination and servicing, including the subprime boom, the Great Recession, and the foreclosure crisis. A mortgage banker lawyer was born by chance because I was at the right place, at the right time — a watershed period in mortgage history.

Have you had any great female mentors?
One of my greatest mentors has been Patrice Ficklin, director of fair lending for the Consumer Financial Protection Bureau.